

NOVACERO S.A.

Santiago, 9 de abril de 2019

Señor
Javier Romero Madariaga
Gerente General
CINTAC S.A.
Presente

Estimado Javier:

Comunico a Usted que NOVACERO S.A., en su calidad de accionista de CINTAC S.A., acordó proponer como candidatos al cargo de Director a los señores:

- Claudia Bobadilla Ferrer
- Roberto de Andraca Adriasola
- Erick Weber Paulus
- María Cecilia Facetti de Savoldi

Adjunto a la presente, las respectivas cartas emitidas por cada uno de los candidatos señalados en la aceptan su nominación al cargo de Director y declaran no tener inhabilidades para desempeñar el cargo.

Sin otro particular, le saluda atentamente,



Javiere Mercado Campero
Gerente General

Santiago, 9 de abril de 2019

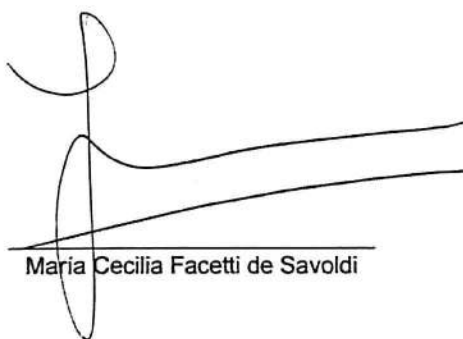
Señor
Javier Romero Madariaga
Gerente General
CINTAC S.A.
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De mi consideración:

Comunico a Ud., que acepto mi nominación al cargo de Director de Cintac S.A., en la elección de Directorio de la misma, que se llevará a cabo el próximo 15 de abril.

Asimismo, declaro no estar afecto a alguna de las inhabilidades que establece la Ley de Sociedades Anónimas para desempeñar el cargo.

Sin otro particular, le saluda atentamente,



Maria Cecilia Facetti de Savoldi

Maria Cecilia Facetti

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SUPPLY CHAIN MANAGER

Cross Country Experience

Operation and Supply Chain Business Strategy Formulation

Competencies

Executive with 25 years of experience, 12 years as a Board Member. Chemical Engineer, oriented both to the Design of the Operations & Supply Chain & RTM Strategy and to the Leadership of High Performance Teams able to build plans that ensure the Execution of the Strategy. Specialist in People Development, Start-Ups, Re-Engineering Processes, Changes in Operating Systems (SAP: Front & Back) and M&A.

Areas of Expertise

- | | | |
|----------------------------|--------------------------------|-------------------------------|
| - Process Engineering. | - Supply Planning Process. | - Team Building & Leadership. |
| - Manufacturing Process. | - Innovation Funnel/Innovation | - Route to Market. |
| - Logistic & Distribution | Goose. | - New Systems/Planning |
| Processes. | - S&OP (Sales and Operating | Programs Implementation. |
| - Demand Planning Process. | Planning) | - Customer Service. |
| - SC P&L. | - Project Management (PMO) | |
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Professional Highlights

Coca Cola Andina

2014 - Current

S&OP Manager (2014- Present)

Responsible for Supply Chain Strategy and Implementation.

- | | |
|---|----------------------------|
| - Supply Chain Strategy | - Customer Service. |
| - Demand Planning | - Portfolio Planning |
| - Raw Material Planning | - PMO Transversal Projects |
| - Manufacturing Planning & Programming | - SAP Project: Committee |
| - Primary Distribution Planning & Programming | Member & FTD Leader. |
| - Logistic & Secondary Distribution Planning - Coordination | (Front & Back Office) |
| - Sales & Operation Planning Process (S&OP) | - Sourcing Matrix Strategy |

Achievements

Design and Creation of Supply Chain, Customer Service and Projects Areas, S & OP Process, Portfolio Planning Process.

Member of the FO & BO Committee (change to SAP). Successful incorporation of Ades, Monster and Guallaraucó into the Coca Cola System. Successful JV with Diageo. High Potential Team Development, source of Talent for Organization.

Advice & Consultancy 2014 2008 – 2013
Penguin Random House Grupo Editorial Chile

Danone Chile 2008 – 2013

Supply Chain Director – Dairy -Chile (2010)

Responsible for Supply Chain Strategy and Implementation.

- Supply Chain Strategy
- Demand Planning
- Raw Material Planning
- Manufacturing Planning & Programming
- Primary Distribution Planning & Programming
- Logistic & Secondary Distribution Planning - Coordination
- Foreign Trade
- Customer Service
- Activity Management: Innovation Funnel
- Logistics Area
- Execution Primary & Secondary Distribution
- Global Planning System (GPS)

Planning Manager – Dairy Chile

Head of the Supply Planning Area:

- Raw Packaging and Finished Products.
- Demand Planning Area.
- S&OP Process.

Industrial & Supply Chain Manager - Water- Chile (2008)

Responsible for Co-Manufacturing Development and Control.

- Danone-Co Manufacturing and Logistics
- Operator Interfaces
- Manufacturing Process
- Engineering Process
- Industrial Quality
- Supply Planning
- Logistic Process.

Monsanto Argentina 2001 – 2003

Head of Liquid Herbicides Plant- Zarate Buenos Aires

Responsible for:

- Manufacturing Process.
- Process Control.
- Research and Definition of new manufacturing Process.

Led and coordinated Regional Projects for the launch of new products. Recruited, trained and coached trainees.

Responsible for the definition of strategic trainee's courses.

Cerramientos Acrystalados Argentina 2000 –2003

Founding Partner

Company dedicated to the Manufacture and Sales of Aluminum Windows and Thermopanel. (2000-present)

Unilever Argentina

1994 –2000

Regional Product Development Manager-Personal Care. Latin America (1997/2000)

Responsible for Latin America Deodorant Category. Responsible for River Plate Oral Care Category (Argentina, Uruguay and Paraguay).

Led the process of the regional harmonization in both categories, in sixteen countries.

Led and coordinated regional projects of new products in different categories and countries. Research project.

Co-led the business cells across Latin America, (designed for launching new products).

Led Trainee Mentoring Process in the regional structure. Formulation of products; Quality Assurance.

Head of Process Engineering - Elida Ponds Division - Argentina (1996/1997)

Defined and developed:

- Engineering department processes.
- Effluent treatment plant, Piping.
- Process Control.

Designed stock batch system. Defined and installed a new reactor for the shampoo manufacturing process, cooling and heating systems.

Head of Project Engineering -Elida Ponds Division - Argentina (1995/1996)

Supervised:

<ul style="list-style-type: none">- Construction works (e.g.: manufacturing equipment moves, packaging lines, etc.).- Working Capital Management for Engineering Projects.- Capital investments for manufacturing sites.- Re-engineering projects.	<ul style="list-style-type: none">- Analysis of flow materials.- Analysis of manufacturing processes.- Methods and timing (definition of manufacturing standards).- TPM
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Trainee in Operational Area Elida Ponds Division - Argentina (1994/1995)

Worked in different areas, assuming different roles such as:

- Manufacturing Supervisor
- Project Engineer
- Industrial Engineer
- Process Engineer

Universidad Nacional del Sur (Teacher)

1993 –1994

Education

COACHING PROGRAMME – NEWFIELD CHILE
(2018)

DIGITAL TRANSFORMATION PROGRAMME – ESE- CHILE
(2018, 2019)

CORPORATE GOVERNANCE PROGRAMME – ESE – CHILE
(2017).

PHD CONICET SCHOLARSHIP : INDUSTRIAL REACTORS DESIGN,
UNIVERSIDAD NACIONAL DEL SUR –BAHIA BLANCA-BUENOS AIRES-ARGENTINA
(1993 - 1994).

CHEMICAL ENGINEER
UNIVERSIDAD NACIONAL DEL SUR –BAHIA BLANCA-BUENOS AIRES-ARGENTINA
(1987 - 1992).

Extensive professional training includes:

- Supply Chain Strategy
- Executive Development
- Negotiations
- Team building
- Finance and Marketing awareness
- Coaching, Business processes
- Managing Risk, etc.

Post Graduate Courses & Seminars

Technical

Universidad Nacional del Sur, Argentina (1993-1994)

- Advanced Thermodynamics
- Analysis Techniques and Major Accident Risk Reduction in Chemical Industry Processes
- Scientific Information
- Design and Operation of Industrial Reactors
- Electrochemical and Environmental Protection
- Advanced Calculus for Chemical Engineers
- Advanced Control and Dynamics for Industrial Processes
- Advanced Design and Simulation for Industrial Processes

Others

- Coca Cola Andina Supply Chain
- Supply Chain Academy. Unilever. Buenos Aires, Argentina
- Development of Strategic Thinking. Unilever. Buenos Aires, Argentina
- Advanced Unilever Course for Specialists in Product Development & Process Engineers. London –UK
- Leadership, People Management and Motivation. Unilever. Buenos Aires, Argentina
- Finance Skills Programme. Unilever. Buenos Aires, Argentina
- High Performance Team Workshop. Unilever. Buenos Aires, Argentina
- Change Management. Unilever. Buenos Aires, Argentina
- Re-Engineering Workshop. Monsanto. Buenos Aires, Argentina
- S&OP Workshop. Santiago, Chile.
- Excellence in Supply Chain. Danone Latin America. Buenos Aires, Argentina.
- Advanced Customer Service Tools. Danone. Buenos Aires, Argentina.
- RFS WorkShop (Repetitive Flexible Supply). Danone Latin America. Irapuato. Mexico. (External Course)
- Zero Base WorkShop. Danone. Mexico.